

Kumon (Thailand) Co., Ltd.'s Announcement No. 1/2022
Re: Protection of Personal Data obtained from CCTV Cameras

By this Announcement, we, Kumon (Thailand) Co., Ltd. (“**Company**”), would like to inform you that we have installed and used CCTV cameras within and around our premises (“**Premises**”) in order to record images of the Premises, property, assets, employees, and any other persons who enter our Premises, for security purposes, and for any other purposes as specified in this Announcement. To be in line with the Personal Data Protection Act B.E. 2562, as may be amended from time to time, as well as any rules, regulations, and notifications issued by virtue of said Act (collectively, “**PDPA**”), we have issued this Announcement to explain how we collect, use, disclose, and otherwise process your Personal Data that we collect through our CCTV cameras.

1. Collection of data from CCTV cameras

We have installed and used CCTV cameras to record images of any persons who enter the Premises, which are under the Company’s supervision, which may include your image, moving image, and/or sound (collectively, “**Personal Data**”).

2. Purposes of the collection, use, and disclosure of your Personal Data

We collect, use, disclose, or otherwise process your Personal Data for the following purposes:

- 2.1 For safety and security
 - 2.1.1 To ensure the safety of, and to prevent or suppress danger to, the life, body or health of our personnel, or any persons entering the Premises; and
 - 2.1.2 To protect the Premises, as well as the property and assets within the Premises, from damage, interference, destruction, and other crimes;
- 2.2 To prevent, suppress, inspect, examine, and/or investigate offenses, including criminal ones, and to take legal action against persons who are involved in such offenses and crimes; and
- 2.3 To comply with the law, court orders, or orders of law enforcement authorities.

3. Legal bases for the collection, use, disclosure, or processing of your Personal Data

- 3.1 Vital interest: We collect, use, disclose, or process Personal Data when it is necessary for the protection or suppression of danger to a person’s life, body, or health;
- 3.2 Legitimate interest: We collect, use, disclose, or process your Personal Data for our legitimate interest, in order to fulfil any of the purposes described above; and
- 3.3 Legal requirement: We may use or disclose your Personal Data in order to perform our obligations under any applicable law, court orders, and/or orders of law enforcement authorities.

4. Disclosure of your Personal Data to third parties

- 4.1 We may disclose your Personal Data to our affiliates, which are located outside of Thailand.
- 4.2 We may disclose your Personal Data to our service providers, or the legal entity that manages the building where our Premises are located, and/or any other persons with interest, only in cases where it is necessary for the purposes described above.

4.3 We may disclose your Personal Data to law enforcement authorities, as necessary, in order to perform our obligations under the law, court orders, and/ or orders of law enforcement authorities.

5. Retention periods

5.1 We will keep your Personal Data for as long as it is necessary for the purposes described above, unless the law otherwise requires. In some cases, we may keep your Personal Data for as long as it is necessary for any disputes or legal proceedings that may arise.

5.2 When your Personal Data is no longer necessary for us, we will destroy, erase, remove, or de-identify your Personal Data, as we deem appropriate.

6. Rights to your Personal Data

As the data subject under the PDPA, you have the following rights with respect to your Personal Data: (a) the right to request access to, and obtain a copy of, your Personal Data, or to request that we disclose the acquisition of your Personal Data collected without your consent; (b) the right to obtain your Personal Data in a commonly used or machine-readable format, or to request that we transfer your Personal Data in such format to another data controller; (c) the right to request that we erase, destroy, or de-identify your Personal Data; (d) the right to object to our collection, use, and disclosure of your Personal Data; (e) the right to request that we suspend the collection, use, or disclosure of your Personal Data; (f) the right to have your Personal Data rectified, updated, or completed; and (g) the right to file a complaint with a competent authority. The exercise of these rights is subject to the conditions and restrictions under the law.

7. Contact details

If you have any questions or would like to exercise your rights, please contact us at:

Name: Kumon (Thailand) Co., Ltd.

Address: CW Tower A, 16th Floor, 90 Ratchadapisek Road, Huaykwang Subdistrict, Huaykwang District, Bangkok 10310

Tel: 0-2626-6555; Fax: 0-2626-6599

Announced on this January 4, 2022



Mr. Takehiro Ikarashi
President, Kumon (Thailand) Co., Ltd.